

## Voluntary statement

# Statement on Modern Slavery and Human Trafficking

This statement sets out the principles and practices InnSight AI, Inc. follows to prevent modern slavery and human trafficking in our business and in our supply chain.

Effective date: June 1, 2026 · Last reviewed: June 7, 2026

## About InnSight AI

InnSight AI, Inc. is a hotel revenue management software company formed in the State of Delaware and operating from the State of Texas, United States. Our platform provides revenue intelligence, rate-shopping, parity monitoring, STR comp-set analysis, AI-driven pricing recommendations, and AI-search visibility for boutique hotels, independent hotels, ownership groups, and management companies. We are a remote-first organization and serve customers across North America and internationally.

## Why we publish this statement

InnSight AI is a United States company. As a U.S. company, we are not directly subject to the UK Modern Slavery Act 2015, the Australian Modern Slavery Act 2018, or the California Transparency in Supply Chains Act in the same way as larger consumer-goods companies. We publish this statement voluntarily. Our position is simple: even where the law does not require us to file a statement, we believe customers, employees, and partners deserve to know where we stand and what we do about it.

## Our position

We have a zero-tolerance approach to all forms of modern slavery, including forced labor, bonded labor, child labor, and human trafficking. We will not knowingly do business with any entity that engages in or tolerates any of these practices, and we expect the same standard from every vendor, contractor, and partner we work with.

## Our organization and operations

InnSight AI is a software-as-a-service business. Our day-to-day operations consist of designing, building, hosting, and supporting cloud software. We do not operate factories, we do not produce physical goods, and we do not procure raw materials. Our workforce is composed of full-time employees and a small number of professional contractors, each engaged under written agreements that require compliance with applicable employment and human-rights laws.

## Supply chain

Our supply chain is short and largely digital. It is made up primarily of:

- enterprise cloud infrastructure and data-platform providers in the United States;
- business software vendors for collaboration, customer support, communications, security, and analytics;
- professional service providers in legal, accounting, and tax;
- a limited set of contractors engaged for design, engineering, content, and customer success work; and
- the small amount of office equipment, hardware, and supplies we purchase for our remote-first team.

We assess this supply chain as inherently low risk for modern slavery, because it is dominated by U.S.-based regulated providers and digital services. We nevertheless take active steps to keep that risk low.

## Steps we take

- **Vendor due diligence.** Before we onboard a material vendor, we review their public statements, certifications, and policies. We prefer vendors that publish their own modern-slavery, human-rights, or supplier-code-of-conduct positions.
- **Contractual standards.** Our material vendor agreements and customer agreements require compliance with applicable laws, including labor and human-rights laws. Vendors who cannot meet that standard are not retained.
- **Recruiting and employment.** All InnSight AI personnel are engaged under written agreements with clear terms. We do not use unpaid labor, we do not retain identity documents, and we pay all employees at or above the legal minimum in their jurisdiction.
- **Training and awareness.** We make sure that the people who own vendor relationships and customer relationships at InnSight AI understand what modern slavery looks like and how to escalate a concern.
- **Ongoing review.** We treat this statement as a living document. We re-review it at least once a year and any time our operations or supply chain change in a material way.

## Raising a concern

If you have a concern about modern slavery, human trafficking, or related conduct in connection with InnSight AI — whether you are an employee, contractor, customer, vendor, or member of the public — we want to hear about it. You can raise a concern in confidence by emailing [hello@innsightai.org](mailto:hello@innsightai.org). Reports will be reviewed by an officer of the company, treated as confidential to the extent permitted by law, and investigated promptly. We do not tolerate retaliation against anyone who raises a concern in

good faith.

## Continuous improvement

This statement reflects where we are today. As InnSight AI grows — in headcount, in the size of our supply chain, and in the geographies we operate in — we will continue to mature our approach. That includes adding formal vendor-code-of-conduct documents, expanding our internal training, and, where appropriate, aligning with the disclosure regimes that apply to companies of our size.

## Approval and signature

This statement has been reviewed and approved by the leadership of InnSight AI, Inc. and is signed below on behalf of the company.

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### Travonne Barnhill

Founder & Chief Executive Officer

InnSight AI, Inc. · Delaware-formed · Texas-operating

Signed: June 7, 2026